



Flexiform Business Furniture Ltd

Corporate Social Responsibility Policy Statement

Flexiform are committed to sustainable growth whilst acting in a socially responsible way. We adopt a policy of continual review, monitoring and improvement within all aspects of the business. We look to best practice and current legislation as the benchmark for these improvements.

We believe it is our moral responsibility to our employees, customers, supply partners and the community at large to act in a socially responsible manner.

Best practice in this area, we believe, makes good business sense, provides a competitive advantage to the business and maximises stakeholder benefit.

Flexiform is committed to CSR principles including:

Environmental

- We are committed to reducing our carbon footprint sourcing locally or within the UK where practical.
- We are committed to reducing our consumption of non renewable resources.
- We are committed to reducing waste and emissions within the business.
- We actively assess and manage the environmental impacts of all our operations and have attained ISO14001 Environmental Standard.

Employees.

- We continually improve the skills of our employees by providing external and internal training.
- We provide family friendly values and offer flexible working for those past normal retirement age, approaching retirement or those with family

commitments. Our Ethical and Equal Opportunities policies are testament to this.

- We provide a safe, secure work environment having attained ISO18001 Health & Safety Standard.

Community

- We are committed to full legal compliance in all that we do.
- We provide charitable donations to local organizations.
- We provide time and resources free of charge to charitable organizations.
- We are committed to being a “good neighbour” to our local residents at our factory site in Bradford.
- We will continue to support the local communities around all our UK properties.

Supply Chain

- We are committed to using local and UK based supply partners wherever possible
- We will continue to audit our supply chain for Health & Safety, Quality and Environmental management purposes.
- We will continue to review our supply chain to ensure that their Ethical and CSR Policies are in line with ours.

The directors and owners of the business are fully committed to this policy and will continue to ensure its implementation.



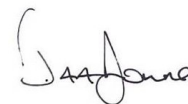
Nick Hewitt

Managing Director



Nick Saunders

Sales & Marketing Director



James Downs

Finance Director